

Present: Commodore Malay K Kukreti

Memo No. 1308/1/ESTT/SC/2018/UM/2057

Dated: 23 Jul 2021

APPOINTMENT ON COMPASSIONATE GROUNDS - REGULARISATION OF SERVICES OF CANDIDATES APPOINTED UNDER COMPASSIONATE GROUNDS BETWEEN 02.02.2016 AND 31.12.2019 - ORDERS OF GOVERNMENT - ISSUED - REGULARISATION OF SERVICES IN RESPECT OF SELVI U MANIMALA, APPOINTED ON COMPASSIONATE GROUNDS AT 4 (TN) GIRLS BN NCC, TIRUCHIRAPPALLI - REGARDING

1. Reference

- (a) NCC Directorate (TN, P & AN), Chennai Proceedings Memo No.1308/1/SC/2018/UM dated 16 Sep 2019.
- (b) 4 (TN) Girls Bn NCC, Tiruchirappalli Proceedings Memo No.31/2019 dated 20 Sep 2019.
- (c) G.O. (Ms) No.100, Personnel and Administrative Reforms (M) Department dated 01.08.2018.
- (d) G.O. (Ms) No.18, Labour and Employment (Q1) Department dated 23.01.2020.
- (e) G.O. (Ms) No.48, Labour and Employment (Q1) Department, dated 26.02.2021.

2. Thiru M Uthayakumar, who was serving as Assistant on regular basis at 11 (TN) Bn NCC, Nagercoil, died while in service on 03 Oct 2017. Selvi U Manimala, daughter of the deceased vide her application dated 12 Jul 2018, has requested appointment as Junior Assistant on Compassionate grounds. As the applicant possessed the required qualifications for being appointed as Junior Assistant, permission of this Directorate was accorded to OC, 4 (TN) Girls Bn NCC, Tiruchirappalli, vide Proceedings Memo cited under Reference 1 (a), to appoint her as Junior Assistant temporarily in the existing vacancy of the unit, subject to verification of genuineness of SSLC and Transfer Certificate produced by the individual and subject to regularisation of services by the Government, in terms of orders of govt on the subject.

3. Pursuant to the above, the said Selvi U Manimala was appointed as Junior Assistant by OC, 4 (TN) Girls Bn NCC, Tiruchirappalli in the existing vacancy of the unit vide Proceedings memo cited under reference 1 (b). The individual had assumed charges with effect from 20 Sep 2019 FN accordingly.

4. The following verification reports received from the authorities concerned: -

- (i) Verification report for the genuineness of SSLC mark statement of the individual received from Assistant Director of Government Examinations, Chennai vide letter No.002028/A3/2020 dated 08 Feb 2021.



(ii) Verification report for the genuineness of Transfer Certificate of the individual received from the Principal, A.P.C.Mahalaxmi College for Women, Thoothukudi vide letter dated 10 Sep 2020.

5. Government vide G.O. cited under reference 1 (d) issued orders "to dispense with the procedure of obtaining the concurrence of the TNPSC for regularizing the services of the individuals appointed Compassionate Grounds".

6. Government vide G.O. cited under reference 1 (e), now issued orders regularising the services of candidates appointed on Compassionate grounds between 02.02.2016 and 31.12.2019, if their appointment on Compassionate grounds does not involve relaxation from any rules and require exemption from Govt orders. Therefore, the case for regularization of services of Selvi U Manimala can be considered by DDG since the present case does not involve any relaxation of rules.

7. In view of the above and under the powers vested with Deputy Director General as Head of Department, the services of Selvi U Manimala, who was appointed as Junior Assistant on Compassionate grounds with effect from 20 Sep 2019 FN is hereby regularised with effect from the date of her appointment i.e., 20 Sep 2019 FN.

8. OC, 4 (TN) Girls Bn NCC, Tiruchirappalli, shall accordingly make appropriate entries in the Service Register of the individual.

Sd/-xxxxxxx  
(Malay K Kukreti)  
Commodore  
Dy Dir Gen NCC

Copy to: -

- |    |   |    |                                     |
|----|---|----|-------------------------------------|
| 1. | Individual concerned  | -- | Thro' OC unit                       |
| 2. | NCC Gp HQs, Tiruchirappalli   | -- | For information.                    |
| 3. | 4 (TN) Girls Bn NCC, Tiruchirappalli  | -- | For information & necessary action. |
| 4. | The Additional Chief Secretary to Government Youth Welfare and Sports Development Department, Secretariat, Chennai. | -- | For information pl.                 |

/forwarded/

(AY Suresh Kumar)  
Deputy Director  
26 Jul 2021

4(TN) GIRLS BN NCC	
SEEN	
OC	
AO	
SUPD	
SEC	
Adm SM	
Trng SM	



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PROCEEDING OF THE OFFICER COMMANDING 4(TN) GIRLS BN NCC  
TIRUCHIRAPALLI-12

Present: Lt Col Manish N Dube, OC

Issue No. 14/2021

Dated: 06 Aug 2021

REGULARISATION OF SERVICES – APPOINTMENT OF JUNIOR ASSISTANT ON  
COMPASSIONATE GROUNDS - REGARDING

1. Under the authority of NCC Directorate (TN, P & AN), Chennai Proceeding Memo No.1308/1/ESTT/SC/2018/UM/2057 dated 23 Jul 2021(Photocopy is pasted in SR & Personal file), the services of Selvi U Manimala, Junior Assistant serving in this office of 4(TN) Girls Bn NCC is hereby **REGULARISED**, retrospectively, with effect from her date of appointment; i.e., 20 Sep 2019 FN.
2. Necessary entry to the above effect is made in her Service Register.



*Manish N Dube*  
(Manish N Dube)  
Lt Col  
Officer Commanding

Distribution: -

- (a) NCC Dte (TN, P & AN) 'SC' Br  
Fort St George, Chennai – 9.
- (b) NCC Group HQ, Tiruchirappalli - 1.
- (c) Individual concerned.
- (d) SR/PF of the individual.
- (e) Office Copy.