



## **ABSTRACT**

Establishment - Fire and Rescue Services Department - Tmt.S.Tamilselvi, D/o. (late) Thiru J.Sundaramoorthy temporarily appointed as Junior Assistant under compassionate ground - Regularization of service - Relaxing provisions of Government Order of Labour Welfare and Skill Development Department and Sections 15, 20(6)(b) and 28 (2) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 - Orders - Issued.

### **Home (Police-XVII) Department**

**G.O.(4D).No.62**

**Dated 28.10.2022**

சுபகிருது வருடம், ஐப்பசி 11,  
திருவள்ளூர் ஆண்டு 2053.

#### **Read:-**

1. Proceedings of the District Officer, Fire and Rescue Services, Salem District Na.Ka.No.5440/B1/2018, dated 18.05.2018.
2. G.O.(Ms).No.18, Labour and Employment (Q1) Department, dated 23.01.2020.
3. From the Director General of Police / Director, Fire and Rescue Services, Chennai letter Rc.No.12346/B4/2019, dated 09.12.2020 and 07.01.2022.

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#### **ORDER:-**

The Director General of Police / Director, Fire and Rescue Services, Chennai in his letters third read above has stated that Thiru.J.Sundaramoorthy, who worked as Fireman in the Fire and Rescue Services Station, Kurinjipady, Cuddalore District died on 08.03.2002. Tmt.S.Kala, W/o. (late) Thiru.J.Sundaramoorthy (Fireman) in her application, dated 18.10.2002, had requested to grant appointment to her elder daughter Selvi. S.Tamilselvi. As the application was made within three years from the date of death of the Government servant and the individual had fulfilled the educational qualifications prescribed for the post of Junior Assistant, Tmt.S.Tamilselvi was temporarily appointed as Junior Assistant under compassionate ground on 18.05.2018 F.N. in the proceedings of the District Officer, Fire and Rescue Services, Salem District first read above in the light of the instructions issued in Government letter (Ms) No.86/Q1/2010-2, Labour and Employment (Q1) Department, dated 04.05.2010. As the individual had not completed the age qualification prescribed at the time of submitting application seeking



for compassionate ground appointment and got married on 16.04.2008 before her appointment, the Director General of Police / Director, Fire and Rescue Services, Chennai has requested to relax the relevant rules and to regularize the services of Tmt.S.Tamilselvi, in the post of Junior Assistant from the date of her appointment i.e. from 18.05.2018 F.N.

2. The Government have examined the proposal of the Director General of Police / Director, Fire and Rescue Services, Chennai in the light of the Government Order second read above with relevant records and found that Tmt.S.Tamilselvi, D/o. (late) Thiru. J.Sundaramoorthy had not fulfilled the prescribed age qualification at the time of submitting application seeking for compassionate ground appointment and had got married prior to her appointment as Junior Assistant on compassionate ground. Hence, the Government have decided to relax Sections 15, 20(6)(b) and 28 (2) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 and the guidelines issued in the Government Order second read above (regarding the minimum age prescribed to be held at the time of submitting application seeking for compassionate ground appointment) in favour of Tmt.S.Tamilselvi, so as to regularize her service from the date of appointment i.e., from 18.05.2018 F.N. and grant monetary benefits thereon.

3. Accordingly, in exercise of the powers conferred under Section 58 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, the Governor of Tamil Nadu hereby relaxes Sections 15 (married daughter), 20(6)(b) (minimum age) and 28 (2) (monetary benefits) of the above said Act and exemption of G.O.(Ms).No.18, Labour and Employment (Q1) Department, dated 23.01.2020 (regarding the minimum age) in favour of Tmt.S.Tamilselvi, Junior Assistant and direct that the services of Tmt.S.Tamilselvi, be regularized in the post of Junior Assistant from the date of her initial appointment on compassionate ground i.e., from 18.05.2018 F.N. This case should not be cited / considered as a precedent in future.

4. This order issues with the concurrence of Labour Welfare and Skill Development Department vide its U.O.No.E-912562/Q1/2022, dated 10.10.2022 and Human Resources Management Department vide its U.O.No.E-912562/G/2022, dated 19.10.2022.

**(BY ORDER OF THE GOVERNOR)**

**K. PHANINDRA REDDY**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

✓ The Director General of Police / Director,  
Fire and Rescue Services, Chennai-8.

Tmt.S.Tamilselvi, Junior Assistant.

(through the Director General of Police / Director,  
Fire and Rescue Services, Chennai-8)

Copy to:

The Labour Welfare and Skill Development Department, Chennai-9.

The Human Resources Management Department, Chennai-9.

Stock file / Spare copy.

**// FORWARDED / BY ORDER //**

*31/10/2019*  
**SECTION OFFICER**  
*31/10/2019*